PACT INDUSTRIES LIMITED

Registered Office: 303, Hotel The Taksonz, Opp. Railway Station, G.T. Road, Ludhiana, Punjab, India, 141008
CIN: L18101PB1993PLC013193
Email: pactindustries1993@gmail.com,
Website: www.pactindustries.in

NOTICE

NOTICE is hereby given that the 33rd (Thirty Third) Annual General Meeting ("33rd AGM" or "AGM") of the Members of **Pact Industries Limited** ("the Company") will be held on **Wednesday, 30th day of September, 2026 at 11:00 A.M.** at the Registered Office of the Company situated at 303, Hotel The Taksonz, Opp. Railway Station, Ludhiana-141008 to transact the following business:

ORDINARY BUSINESS:

Item no. 1-Adoption of Financial Statements

To receive, consider and adopt the Audited Financial Statements of the Company for the Financial Year ended on March 31, 2026 together with the Reports of the Board of Directors and the Auditors thereon.

To consider and If thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT the Audited Financial Statements of the Company for the financial year ended March 31, 2026 and the Reports of the Board of Directors' and Auditors, thereon as circulated to the Members, be and are hereby received, considered and adopted."

Item no. 2-Appointment of Directors

To appoint a Director in place of Mr. Harpreet Singh (DIN: 00570541), who retires by rotation and being eligible, offers himself for re-appointment.

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Harpreet Singh (DIN: 00570541), who retires by rotation, be and is hereby re- appointed as a director liable to retire by rotation."

SPECIAL BUSINESS:

Item no. 3-To appoint M/s. Koul Vijh Associates, Chartered Accountants, Ludhiana (Firm Registration No. 008709N) as Statutory Auditors of the Company to fill the causal vacancy caused due to the resignation of M/s. Sanjeev Raj & Associates, Chartered Accountants, Ludhiana (Firm Registration No. 015202N) Statutory Auditors of the Company to fill the causal vacancy.

To consider and If thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

RESOLVED THAT in supersession to the ordinary resolution passed by the Members at 32nd Annual General Meeting of the Company held on 26th September, 2025 and pursuant to the provisions of Section 139(8) and 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (the Rules), including any statutory modification(s), amendment(s) thereto or re- enactment(s) thereof for the time being in force and the relevant regulations/ rules framed under the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015, as amended from time to time and in accordance with all the relevant circulars issued by Securities and Exchange Board of India in this regard, and on the basis of recommendation(s) of the Audit Committee of the Company and the Board of Directors of the Company, approval of the members of the Company be and are hereby accorded for the appointment of M/s Koul Vijh Associates, Chartered Accountants, Ludhiana (Firm Registration No. 008709N) as the Statutory Auditors of the Company to fill the casual vacancy caused by the resignation of "M/s Sanjeev Raj & Associates, Chartered Accountants, Ludhiana (Firm Registration No. 015202N)" effective from 7th September, 2026, to hold office as Statutory Auditors of the Company with effect from 8th September, 2026 to till the conclusion of 33rd Annual General Meeting of the Company.

RESOLVED FURTHER THAT M/s Koul Vijh Associates, Chartered Accountants shall hold the office of Statutory Auditors of the Company from 8th September, 2026, until the conclusion of the 33rd Annual General Meeting of the Company, at such remuneration plus applicable taxes, and out of pocket expenses, as may be determined and recommended by the Audit Committee in consultation with the Auditors and duly approved by the Board of Directors of the Company."

Item no. 4- To appoint M/s. Koul Vijh Associates, Chartered Accountants, Ludhiana (Firm Registration No. 008709N) as Statutory Auditors of the Company

To consider and If thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 139, 141 and 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (the Rules), including any statutory modification(s), amendment(s) thereto or re-enactment(s) thereof for the time being in force and the relevant regulations/ rules framed under the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015, as amended from time to time and in accordance with all the relevant circulars issued by Securities and Exchange Board of India in this regard, approval of members of the Company be and are hereby accorded for the appointment of M/s Koul Vijh Associates, Chartered Accountants, Ludhiana (Firm Registration No. 008709N), as Statutory Auditors of the Company, to hold office from the conclusion of 33rd Annual General Meeting till the conclusion of 38th Annual General Meeting of the Company to be held in the year 2031 to conduct the audit of the accounts of the Company for the financial year ending March 31, 2027, March 31, 2028, March 31, 2029, March 31, 2030 and March 31, 2031 at such remuneration mentioned in the explanatory statement annexed herewith pursuant to Section 102 of the Act and Regulation 36 of the SEBI Listing Regulations.

RESOLVED FURTHER THAT the Board of Directors of the Company or any Committee constituted or to be constituted by the Board or any person authorized by the Board in this regard, be and is hereby severally authorized to settle any question, difficulty or doubt, that may arise in giving effect to this resolution and to do all acts and take all such steps as may be necessary, proper or expedient and desirable to giving effect to this resolution."

Item no. 5- Approval for Related Party Transactions

To consider and If thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 188 and all other applicable provisions, if any, of the Companies Act, 2013 (the 'Act') read with rules made thereunder and subject to such approvals, consents, sanctions and permissions as may be necessary, consent of the members of the company be accorded to the Board of Directors of the Company to enter into contracts and/or agreements with Related Parties as defined under the Act with respect to sale, purchase or supply of any goods or materials, selling or otherwise disposing of, or buying, leasing of property of any kind, availing or rendering of any services, appointment of agent for purchase or sale of goods, materials, services or property or appointment of such related party to any office or place of profit in the Company or its subsidiary or associates Company or any other transactions of whatever nature with related parties.

RESLOVED FURTHER THAT the Board of Directors of the Company be and are hereby severally authorized to take such steps as may be necessary for obtaining approvals, statutory, contractual or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto, and to sign and execute all deeds, applications, documents and writings that may be required, on behalf of the Company and generally to do all acts, deeds, matters and things that may be necessary, proper, expedient or incidental thereto for the purpose of giving effect to this Resolution.

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby severally authorized to determine the actual quantum to be involved in the proposed transactions and the terms & conditions related thereto and all other matters arising out of or incidental to the proposed transactions and generally to do all acts, deeds, matters and things that may be necessary, proper, expedient or incidental thereto for the purpose of giving effect to this Resolution."

Item no. 6- Re-appointment of Mr. Harpreet Singh (DIN 00570541), as Managing Director of the Company

To consider and If thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to recommendation of the Nomination and Remuneration Committee and approval of the Board and subject to the provisions of Sections 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification or re-enactment thereof) read with Schedule- V of the Companies Act, 2013 and Articles of Association of the Company, approval of the members of the Company be and is hereby accorded to the re-appointment of Mr. Harpreet Singh (DIN 00570541) as a Managing Director of the Company with effect from 7th September, 2026 for a period of five years, liable to retire by rotation, upon the terms and conditions as detailed in the explanatory statement attached hereto, which is hereby approved and sanctioned with authority to the Board of Directors to alter and vary the terms and conditions of the said re-appointment in such manner as may be agreed to between the Board of Directors and Mr. Harpreet Singh.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby severally authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Board."

Item no. 7- To approve the overall Borrowing Limits u/s 180(1)(c) of the Companies Act, 2013

To consider and If thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 180(1)(c) and other applicable provisions, if any, of the Companies Act, 2013 and Rules made there under (including any statutory modification(s) or re-enactment thereof for the time being in force), the Articles of Association of the Company and subject to such other approvals as may be necessary, consent of the Company be and is hereby accorded to the Board of Directors of the Company ('hereinafter referred to as the 'Board', which term shall be deemed to include any Committee thereof which the Board may hereinafter constitute to exercise its powers including the powers conferred by this Resolution') to borrow any sum or sums of money by obtaining loans, overdraft facilities, lines of credit, commercial papers, convertible/ nonconvertible debentures, external commercial borrowings (loans/ bonds), INR denominated offshore bonds or in any other forms from Banks, Financial Institutions, other Bodies Corporate or other eligible investors, from time to time, which, together with the monies already borrowed by the Company (apart from temporary loans obtained or to be obtained from the Company's Bankers in the ordinary course of business) may exceed, at any time, the aggregate of the paid-up share capital and free reserves, provided that the total amount so borrowed by the Board shall not at any time exceed Rs. 15 Crores (Rupees Fifteen Crores only).

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, director and key managerial personnel of the Company be and are hereby severally authorized to do all acts, deeds, matters and things as they may in their absolute discretion deem necessary, proper or desirable and to settle any question, difficulty, doubt that may arise in respect of the matter aforesaid and further to do all acts, deeds, matters and things as may be necessary, proper or desirable or expedient to give effect to the above resolution."

Item no. 8- To seek approval under Section 180(1)(a) of the Companies Act, 2013 inter alia for creation of mortgage or charge on the assets, properties or undertaking(s) of the Company

To consider and If thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 180(1)(a) of the Companies Act, 2013 (the "Act") and any other applicable provisions, if any of the Act, or any amendment or modifications thereof and pursuant to the provisions of the Articles of Association of the Company, consent of the Company be and is hereby accorded to the Board of Directors (hereinafter referred to as the 'Board', which term shall be deemed to include any Committee thereof which the Board may hereinafter constitute to exercise its powers including the powers conferred by this Resolution) to sell, lease or dispose of in any manner including but not limited to mortgaging, hypothecating, pledging or in any manner creating charge on all or any part of the present and future moveable or immovable assets or properties of the Company or the whole or any part of the undertaking(s) of the Company of every nature and kind whatsoever (hereinafter referred to as the "Assets") and/or creating a floating charge on the Assets to or in favour of banks, financial institutions, investors, debenture trustees or any other lenders to secure the amount borrowed by the company or any entity which is a subsidiary or associate or group entity, from time to time, for the due re-payment of principal and/or together with interest, charges, costs, expenses and all other monies payable by the Company or any such entity in respect of the such borrowings provided that the aggregate indebtedness so secured by the assets do not at any time exceed the value of limits approved under Section 180(1)(c) of the Act.

RESOLVED FURTHER THAT the Board be and is hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary in this regard for and on behalf of the Company, including but not limited to, negotiating and finalizing the terms of sale, lease, creation of security or any other dispositions, filing of necessary forms, returns, applications, submissions under the Act."

By order of the Board
For Pact Industries Limited

CS Raghav Maheshwari
Company Secretary
Membership No. A71401

Place: Ludhiana, Punjab
Dated: 7th September, 2026
Registered Office

303, Hotel The Taksonz, Opp. Railway Station, G.T. Road,
Ludhiana, Punjab, India, 141008
E-mail: pactindustries1993@gmail.com, Website: www.pactindustries.in
CIN: L18101PB1993PLC013193

NOTES:

1. A member entitled to attend and vote at the Annual General Meeting (the "meeting") is entitled to appoint a proxy to attend and vote on a poll instead of himself and the proxy need not be a member of the company. The instrument appointing the proxy should, however, be deposited at the registered office of the company not less than forty-eight hours before the commencement of the meeting.

2. A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

3. Corporate members intending to send their authorized representatives to attend the Meeting are requested to send to the Company a certified true copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.

4. In case of Joint-holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote during the AGM.

5. An Explanatory Statement pursuant to Section 102 of the Act and Rules framed thereunder, in respect of the Special Business under Item Nos. 3 to 7 is annexed hereto. The recommendation of the Board of Directors of the Company (the "Board") in terms of Regulation 17(11) of the Listing Regulations is also provided in the said Statement. Necessary information of the Directors seeking appointment/re-appointment at the AGM as required under Regulation 36(3) of the Listing Regulations and the Revised Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI) is also appended to the Notice.

   The Statement read together with the Annexures hereto and these notes form an integral part of this Notice.

6. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company/ Skyline Financial services Limited.

7. The Register of Members and the Share Transfer Book of the company will remain closed from 24th September, 2026 to 30th September, 2026 (both days inclusive).

8. **DISPATCH OF ANNUAL REPORT THROUGH E-MAIL**

   Pursuant to the MCA Circulars and the SEBI Circulars, the Notice alongwith the Annual Report of the Company for the financial year ended March 31, 2026, will be sent only through e-mail, to those Members whose e-mail addresses are registered with the Company or the Registrar and Share Transfer Agent (the "RTA"), i.e., M/s. Skyline Financial Services Private Limited or the Depository Participant(s). The Notice and the Annual Report for the financial year ended March 31, 2026 shall be available on the websites of the Company viz., www.pactindustries.in and of the Stock Exchanges where Equity Shares of the Company are listed i.e. i.e., BSE Limited at www.bseindia.com and MSEI at https://www.msei.in/.

   Members who have received the Notice of AGM, Annual Report and Attendance Slip in electronic mode are requested to print the Attendance Slip and submit a duly filled in Attendance Slip at the Gate of Venue of the AGM.

   Any queries regarding the Annual Accounts or otherwise must be sent to Registered Office of the Company at least 10 days before the date of meeting.

9. Mrs. Pooja Damir Miglani, PDM & Associates, Practicing Company Secretary has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner (including the ballot forms received from members who do not have access to the e-voting process). The scrutinizer shall upon the conclusion of General Meeting, unblock the votes in presence of at least

two witnesses not in employment of the Company and make a report of the votes cast in favour or against, if any, forthwith to the chairman of the Company.

10. The Results of the resolutions passed at the AGM of the Company will be declared within 2 working days from the conclusion of AGM. The Results declared along with the Scrutinizer's report shall be placed on Company's website of CDSL and will be communicated to the stock exchanges.

11. Nomination Facility

SEBI vide its Circular dated 16th March, 2023 has mandated furnishing of PAN, KYC details (i.e. Postal Address with Pin Code, email address, mobile number, bank account details) and nomination details by holders of securities. On or after 1st October, 2023, in case any of the above cited documents/ details are not available in the Folio(s), RTA shall be constrained to freeze such Folio(s). Relevant details and forms prescribed by SEBI in this regard are available on the website of the Company at www.pactindustries.in

Members holding shares under a single name in physical mode are advised to make nomination in respect of their shareholding in the Company. The Nomination Form can be downloaded from the Company's website, i.e., www.pactindustries.in from "Investor Relations" section. Members holding shares in demat mode should file their nomination with their respective Depository Participant(s).

12. Pursuant to Regulation 40 of the Listing Regulations, the securities of listed companies can be transferred only in the dematerialized mode. In compliance with SEBI vide its circular SEBI/HO/MIRSD/MIRSD _ RTAMB/ P/CIR/202Z/8 dated 25th January 2022, the following requests received by the Company/ Company RTA in physical form will be processed and the shares will be issued in dematerialisation form only:-

i. Issue of duplicate share certificate

ii. Claim from unclaimed suspense account

iii. Renewal/Exchange of securities certificate

iv. Endorsement

v. Sub-division/splitting of securities certificate/ Consolidation of securities certificates/folios

vi. Transmission

vii. Transposition

For this purpose, the securities holder/claimant shall submit a duly filled up Form ISR-4 which is hosted on the website of the Company as well as on the website of Skyline Financial Services Pvt Ltd, Registrar and Share Transfer Agent (RTA). Members, who are holding shares in physical/electronic form and their e-mail addresses are not registered with the Company/their respective Depository Participants, are requested to register their e-mail addresses at the earliest by filling Form ISR-1 and sending the scanned copy of the Form mentioning their name, complete address, folio number, number of shares held with the Company along with self-attested scanned copy of the PAN Card and self-attested scanned copy of any one of the following documents viz, Aadhaar Card, Driving License, Election Card, Passport, utility bill or any other Govt. document in support of the address proof of the Member as registered with the Company for receiving the Annual Report 2025-26 along with AGM Notice by email to pactindustries1993@gmail.com. Members holding shares in demat form can update their email address with their Depository Participants and send scan copy of client master to pactindustries1993@gmail.com.

The Securities and Exchange Board of India ('SEBI') vide its circular no SEBVHO/MIRSD/MIRSD _ RTAMB/ P/CIR/2021/655 dated 3rd November, 2021, circular no. SEBI/HO/MIRSD/MIRSD _ RTAMBiP/CIR/2021/687 dated 14th December, 2021, circular no. SEBVHO/ MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated 16th March, 2023 (now rescinded by Master Circular SEBI/ HO/MIRSD/P00-1/PiCIR/2023/70 dated 17th May, 2023) read with SEBI/HO/MIRSD/POD-1/P/ CIR/2023/1 81 dated 17th November, 2023 has made it mandatory for the shareholders holding securities in physical form to furnish PAN, KYC (complete address with pin-code, bank detail with MICR-CODE & IFS CODE, Email-ID, Mobile Number) and Nomination details to the Registrar and Transfer Agent ('RTA') of the Company. Registrar will not process any service requests or complaints received from the member until unless above KYC and nomination will not be completed by shareholder.

SEBI has made it mandatory for all Companies to use the bank account details furnished by the Depositories and the bank account details maintained by the RTA for payment of dividend to Members only electronically by rescinded the SEBI circular SEBI/HO/MIRSD/MIRSD _RTAMB/P/CIR/2021/655 dated 3rd November, 2021 and SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated 16th March, 2023 by issuance of Master Circular for Registrars to an Issue and Share Transfer Agents dated 17th May, 2023 and SEBI/HO/ MIRSD/POD-1/P/CIR/2023/ 181 dated 17th November, 2023, all dividend payments after 31st March, 2024, will be processed only electronically.

In compliance with SEBI Circular, please note that no dividend will be processed in Physical mode and the Company will process the dividend in electronic mode only as per the details provided by you within the stipulated time. Further to note that if the aforesaid details are not received and the dividend remain unpaid/unclaimed upto 7 years, dividend will be transferred to IEPF after 7 years as per the applicable provisions of the Companies Act, 2013.

Securities and Exchange Board of India ("SEBI") vide its Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/ 2023/131 dated 31st July. 2023 and SEBVHO/OIAE/ OIAE_IAD-1/P/CIR/2023/135 dated 4th August, 2023 and Master Circular no. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/145 (updated as on 11th August, 2023), has introduced a common Online Dispute Resolution Portal (''ODR Portal") to facilitate online conciliation and online arbitration for resolution of disputes arising in the Indian Securities Market. Investors may also refer link https://scores.gov.in/ to access the ODR Portal as well as to the modalities of the ODR portal and operational guidelines and instructions including timelines for registration/review/ resolution of complaints/disputes filed through the portal, manner of proceedings to be conducted by the ODR institutions, role and responsibilities of market infrastructure intermediaries, code of conduct for conciliators and arbitrators etc. as provided in the SEBI Circulars referred above and available on the website of the Company. An intimation to the shareholders through email had been sent by Company RTA during the year under consideration whose email are registered with them in regard to the Online Dispute Resolution Mechanism (ODR system) as maintained by the Company.

13. Members holding shares in electronic form are requested to intimate immediately any change in their address or bank mandates to their Depository Participants with whom they are maintaining their demat accounts.

Members holding shares in physical form are requested to advise any change in their address or Bank mandates immediately to the Company's Registrar and Share Transfer Agent, M/s Skyline Financial Services Pvt. Ltd, D-153 A, 1st Floor, Okhla Industrial, Area, Phase-I, New Delhi-110020. Tel: 011- 64732681-88 Web: www.skylinerta.com

14. Members holding shares in physical mode are requested to immediately notify any change in their address along with self attested copy of address proof i.e. Adhaar Card/Electricity Bill/Telephone Bill/Driving License/Passport/Bank Passbook particulars to the Company or its RTA and in case their shares are held in dematerialized mode, this information should be notified/submitted directly to their respective Dps.

15. Members holding shares in electronic form may note that bank particulars registered against their respective depository accounts will be used by the Company for payment of dividend, if any. The Company or its Registrar and Share Transfer Agent, M/s Skyline Financial Services Pvt. Ltd. cannot act on any request received directly from the Members holding shares in electronic form for any change of bank particulars or bank mandates. Such changes are to be advised only to their Depository Participants by the Members.

16. Pursuant to Section 72 of the Companies Act, 2013, read in conjunction with Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, Members are provided the opportunity to make nominations concerning the shares held by them. Members who have not yet registered their nominations are hereby urged to do so by submitting Form No. SH 13. This form can be obtained from the Company's website www.pactindustries.in.

17. Members who hold shares individually in single name and in physical form are advised to initiate the nomination process regarding their shareholding in the Company. To accomplish this, they must submit the duly completed Form No. SH 13 with the Company's Registrar and Transfer Agent (RTA) for shares in physical form, and with their respective depository for shares in electronic form.

18. In the event that any Member requires cancellation or modification of their existing nomination pertaining to their Shareholding in the Company, they may download Form ISR-3 or Form SH-14 from the Company's website www.pactindustries.in. After obtaining the appropriate form, they must duly complete it and submit Form ISR-3 with the Company's Registrar and Transfer Agent (RTA) for shares in physical form, or Form SH-14 with their respective depository for shares in electronic form.

19. Non-Resident Indian Members are requested to inform Registrar and Share Transfer Agent, M/s Skyline Financial Services Pvt. Ltd., immediately of:

a) Change in their residential status on return to India for permanent settlement.

b) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.

20. **Voting through Electronic Means:** Pursuant to the Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide the facility to the Members a facility to exercise their right to vote at the 33rd Annual General Meeting (AGM) by electronic means

21. **The instructions for shareholders voting electronically are as under:**

a) The voting period begins on Sunday, 27th September, 2026 at 9:00 A.M and ends on Tuesday, 29th September 2026 at 5:00 P.M. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. 23rd September, 2026 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

b) Shareholders who have already voted prior to the meeting date through e-voting would not be entitled to vote at the meeting value.

CDSL e-Voting System – For e-voting.

THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING:

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

c) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional Shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

d) In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. The option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by the company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider i.e. CDSL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there are also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, the option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access the e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, the user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders holding securities in demat mode with NSDL.	1. Existing IDeAS user can visit the e-Services website of NSDL viz... https://eservices.nsdl.com either on a personal computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login"" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name i.e. CDSL and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period. 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a personal computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name i.e. CDSL and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.
Individual Shareholders (holding securities in demat mode) & login through their depository	• You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful

participants	authentication, wherein you can see e-Voting feature. Click on the company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use

Forget User ID and Forget Password option available at abovementioned website.

<table>
<tr><td rowspan="3">Helpdesk for Individual Shareholders holding securities in demat mode:</td><td colspan="2">• In case shareholders/ members holding securities in demat mode have any technical issues related to login through Depository i.e. NSDL/ CDSL, they may contact the respective helpdesk given below:</td></tr>
<tr><td>Login type</td><td>Helpdesk details</td></tr>
<tr><td>Individual Shareholders holding securities in demat mode with NSDL

Individual Shareholders holding securities in demat mode with CDSL</td><td>Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022-4886 7000 and 022 -2499 7000

Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no 1800 22 55 33</td></tr>
</table>

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode andnon-individual shareholders in demat mode.

e) Login method for e-Voting Physical shareholders and shareholders other than individual holding in Demat form.

1) The shareholders should log on to the e-voting website www.evotingindia.com.

2) Click on “Shareholders” module.

3) Now enter your User ID

a. For CDSL: 16 digits beneficiary ID,

b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

4) Next enter the Image Verification as displayed and Click on Login.

5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.

6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details **OR** Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

f) After entering these details appropriately, click on “SUBMIT” tab.

g) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

h) For shareholders holding shares in physical form, the details can be used only for e voting on the resolutions contained in this Notice. i) Click on the EVSN i.e. 260902102 for the relevant on which you choose to vote.

j) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

k) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

l) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

m) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

n) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

o) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

p) Members can also cast their vote using CDSLs mobile app "m-Voting available" for android, Apple and Windows based mobiles. The m- Voting app can be downloaded from Google Play Store, App Store and the Windows Phone store respectively. Please follow the instructions as prompted by the mobile app while remote e-voting on your mobile.

q) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.

- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.

- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.

- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.

- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; pactindustries1993@gmail.com (designated email address by company) , if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

r) **PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL / MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY / DEPOSITORIES:**

1. **For Physical shareholders -** please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN

card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company / RTA email id (info@skylinerta.com) and (parveen@skylinerta.com).

2. **For Demat shareholders** - Please update your email id & mobile no. with your respective Depository Participant (DP).

3. **For Individual Demat shareholders** – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 022 23058542/43. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call at toll free no. 1800 22 55 33.

22. Note to Shareholders: SEBI Circular – Special Window for Re-lodgement of Transfer Requests of Physical Shares

Pursuant to the Securities and Exchange Board of India (SEBI) Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2025/85 dated July 02, 2025, shareholders are hereby informed that SEBI has introduced a Special Window for re-lodgement of transfer requests for physical shares.

In accordance with the circular:

A special window is being provided to shareholders who had submitted transfer requests for physical shares between April 1, 2019 and March 31, 2021, which were returned/rejected due to regulatory restrictions on physical transfers.

Such shareholders may now re-lodge their transfer requests with the concerned listed company or its Registrar and Share Transfer Agent (RTA) between July 7, 2025 and January 6, 2026.

By order of the Board
For Pact Industries Limited

CS Raghav Maheshwari
Company Secretary
Membership No. A71401

Place: Ludhiana, Punjab
Date: 7th September, 2026
Registered Office

303, Hotel The Taksonz, Opp. Railway Station, G.T. Road,
Ludhiana, Punjab, India, 141008
E-mail: pactindustries1993@gmail.com, Website: www.pactindustries.in
CIN: L18101PB1993PLC013193

Annexure to the notice

DETAILS OF DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT AT THE FORTHCOMING ANNUAL GENERAL MEETING AND/OR SEEKING FIXATION/VARIATION OF REMUNERATION

[PURSUANT TO REGULATION 26(4) AND 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARDS-2 (REVISED) ON GENERAL MEETINGS ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA (ICSI)]

Name of the Director	**Sh. Harpreet Singh**
Director Identification Number (DIN)	00570541
Category and Designation of Director	Managing Director
Nationality	Indian
Date of Birth/Age	06/02/1969/ 64 years
Date of First appointment as Director	31/03/1933
Qualification	Graduate in Commerce
Profile/ Background details/ Recognition or awards/ Experience / Expertise in specific Functional Areas	Mr. Harpreet Singh has rich and varied experience in the Industry and has been involved in the operation of the Company over a long period of time. Mr. Harpreet Singh is Graduate in Commerce and has more than 36 years of Managerial and Administrative experience in textile industries.
Terms and conditions of appointment/re-appointment	5 years w.e.f. 7th September 2026
Details of remuneration to be sought/remuneration last drawn (2025-26)	Nil
No. of Board Meetings attended FY 2025-2026	9 out of 9
Relationship with other Directors and other Key Managerial Personnel (KMPs) inter se	Nil
List of directorship held in other Companies as on 31st March, 2026 (excluding foreign Companies)	1. KARTARZ ALLOYS PRIVATE LIMITED 2. TAKSONZ DEVELOPERS & INFRASTRUCTURE LIMITED 3. PREET BUILDERS PVT LTD 4. MANDDO BUSINESS CONSULTANTS PRIVATE LIMITED 5. KARTAR FINVEST PRIVATE LIMITED 6. THE KHALSA NIRBHAI TRANSPORT CO PVT LTD
List of Chairmanship/Membership in Committees of the Board of the other Companies on which he is a	Nil

Director as on 31st March, 2026	
No. of shares held in the Company:	44,68,100
Listed entities from which the person has resigned in the past three years	Nil
Membership/Chairmanship of the Committees of listed entities from which the person has resigned in the past three years	Nil

None of the above Directors are disqualified under the Companies Act, 2013 (as amended) or disqualified and / or debarred by virtue of any order passed by the Securities and Exchange Board of India, Ministry of Corporate Affairs, any Court or any such other Statutory Authorities, to be appointment/ re-appointed/ continue as a Director in any Company.

By order of the Board
For Pact Industries Limited

CS Raghav Maheshwari
Company Secretary
Membership No. A71401

Place: Ludhiana, Punjab
Dated: 7th September 2026

Registered Office

303, Hotel The Taksonz, Opp. Railway Station, G.T. Road,
Ludhiana, Punjab, India, 141008
E-mail: pactindustries1993@gmail.com, Website: www.pactindustries.in
CIN: L18101PB1993PLC013193

Annexure to the Notice

(Explanatory Statement in respect of the Special Business to be transacted at the AGM and set out under Item No. 3, 4, 5, 6 and 7 of the accompanying Notice of AGM pursuant to Section 102 (1) of the Companies Act, 2013, as amended)

Item No. 3 and 4

The Members of the Company at its 32nd Annual General Meeting ("AGM") approved the appointment of M/s. Sanjeev Raj & Associates, Chartered Accountants, Ludhiana (Firm Registration No. 015202N) as the Statutory Auditors of the Company to hold office for a period of four years from the financial year 2025-26 from the conclusion of 32nd Annual General Meeting ("AGM") till the conclusion of 36th AGM of the Company to be held in the Year 2029, at a remuneration of Rs. 50,000/- per annum plus applicable tax and out-of-pocket expenses incurred. Initially M/s Sanjeev Raj & Associates, Chartered Accountants, Ludhiana (Firm Registration No. 015202N) was appointed as Statutory Auditors of the Company through the Extra Ordinary general meeting held on 30th December, 2024 till the conclusion of 32nd Annual General Meeting of the Company held in the year 2025, to fill the casual vacancy. Subsequently, at the 32nd Annual General Meeting M/s. Sanjeev Raj & Associates, Chartered Accountants, Ludhiana (Firm Registration No. 015202N), was appointed as the Statutory Auditors of the Company from the conclusion of 32nd Annual General Meeting ("AGM") till the conclusion of 36th AGM for a period of four years.

The term of appointment of M/s. Sanjeev Raj & Associates, Chartered Accountants, Ludhiana (Firm Registration No. 015202N) ("the Outgoing Auditors") Statutory Auditors expires in the 36th Annual General Meeting to be held in the year 2029. However, they had tendered their resignation vide letter dated 7th September, 2026 as Statutory Auditors of the Company w.e.f. 7th September, 2026 due to their preoccupation with other professional assignments and commitments.

In view of above approval of members is being sought at this 33rd AGM for the appointment of M/s Koul Vijh Associates, Chartered Accountants, Ludhiana (Firm Registration No. 008709N), as Statutory Auditors of the Company w.e.f. 8th September, 2026 till the conclusion of 33rd Annual General Meeting of the Company to fill the Casual Vacancy caused by the resignation of M/s Sanjeev Raj & Associates, Chartered Accountants, Ludhiana (Firm Registration No. 015202N).

Subsequently, it is proposed to the members for their approval for the appointment of M/s Koul Vijh Associates, Chartered Accountants, Ludhiana (Firm Registration No. 008709N), as the Statutory Auditors of the Company to hold office for a period of five (5) years from the conclusion of this 33rd Annual General Meeting to till the conclusion of the 38th Annual General Meeting of the Company to be held in the year 2031 for the financial years from 2026-2027 to 2030-2031. M/s Koul Vijh Associates, Chartered Accountants, Ludhiana (Firm Registration No. 008709N), have given their consent to be appointed as the Statutory Auditors of the Company and have confirmed that the said appointment, if made will be in accordance with the conditions prescribed under Sections 139 and 141 of the Act. They have also provided confirmation that they have subjected themselves to the peer review process of the Institute of Chartered Accountants of India (ICAI) and hold a valid certificate issued by the 'Peer Review Board' of the ICAI.

Information pursuant to Regulation 36(5) of the SEBI Listing Regulations:

Sr. No.	Particulars	Details
1	Proposed audit fees payable to auditors	The fees proposed to be paid to M/s Koul Vijh Associates, Chartered Accountants, Ludhiana (Firm Registration No. 008709N) towards the statutory audit and limited review for the financial year 2026-27 shall be Rs. 50,000/- plus applicable tax and reimbursement of out-of-pocket expenses incurred with authority to Board to make changes as it may deem fit for the balance term.
2	Terms of Appointment	M/s Koul Vijh Associates, Chartered Accountants, Ludhiana (Firm Registration No. 008709N) will continue as Statutory Auditors for five years, i.e., financial years ending from March 31, 2027 to March 31, 2031.
3	Material Change in fees payable	None
4	Basis of recommendation and auditor credentials	The Audit Committee and Board of Directors at its meeting held on 7th September, 2026 had recommended the appointment of M/s Koul Vijh Associates, Chartered Accountants, Ludhiana (Firm Registration No. 008709N), as Statutory Auditors of the Company based on a review of their profile, experience and specialization in audit of corporate sector. The said appointment shall be pursuant to applicable provisions of the Companies Act 2013, SEBI Listing Regulations and terms as contained in SEBI circular No. CIR/CFD/ CMD/1/114/2019 dated 18th October, 2019.
		Profile: M/s Koul Vijh Associates is a well-established Chartered Accountants firm (Firm Registration No. 008709N) providing Accounting, statutory audits, internal audits, tax filings, income tax returns, and corporate financial advisory. Boasting an operational history of over 39 years, the firm provides comprehensive professional and financial consultancy services.

		The firm is offering services include maintaining financial Records, Suggesting Financial Advice, Auditing, Taxation and Maintaining Tax Files. Audit, Book Keeping, Tax returns and Taxation, conducting statutory audits, tax audits, and preparing final statements of accounts adhering to legal guidelines, GAAP, and IFRS. We recruit, train, motivate and retain highly capable and sharpest talent, who bring quality in their work and deliver the best solutions. Serving to the wider business community since more than three decades, we enjoy unparalleled reputation and respect of our clients, who trust and rely on us for our expertise and professionalism.

None of the Directors and / or Key Managerial Personnel of the Company and their relatives are in any way concerned or interested, financially or otherwise, in the proposed resolution as set out at Item No. 3 and Item No. 4 of the notice to their appointment.

The Board of Directors recommends the Ordinary Resolutions set out at Item No. 3 and Item No. 4 of the accompanying Notice for approval by the Members.

Item No. 5

Pursuant to Section 188 of the Companies Act, 2013 read with rules made thereunder, the Company can enter into transaction mentioned under aforesaid resolution, which are not in the ordinary course of business and/or are not on arm length basis, only with the approval of the shareholders accorded by way of an ordinary resolution. Though, your Company always seeks to enter into transactions with related parties in the ordinary course of business and at arm’s length basis; still there may be some such transactions which are done in the interest of the Company and for which your approval is required under the provisions of the Companies Act, 2013 and rules made thereunder.

Audit Committee in its meeting held on 07.09.2026 provided the approval for the transaction mentioned below and recommended the board of directors of the Company for their approval. The Board of Directors also approved the same in its meeting held on 07.09.2026 subject to approval of Members of the Company.

Name of Related Party	**Name of Directors/KMP who is related**	**Tenure**	**Particulars of the Contract and relevant information**	**Yearly Monetary Value (In Crores)**

Kartarz Alloys Private Limited	Mr. Harpreet Singh and Mr. Eshaan Singh Takkar	FY 2026-2027 (1 year)	Sale or supply of goods, material or services including Job work and Lease of immovable property goods, material or services	2.00
Kartarz Alloys Private Limited	Mr. Harpreet Singh and Mr. Eshaan Singh Takkar	FY 2026-2027 (1 year)	Purchase of goods, material or services including Job work and Lease of immovable property goods, material or services	2.00
Preet Builders Pvt. Ltd. and its unit Preet Steel	Mr. Harpreet Singh	FY 2026-2027 (1 year)	Sale or supply of goods, material or services including Job work and Lease of immovable property goods, material or services	2.00
Preet Builders Pvt. Ltd. and its unit Preet Steel	Mr. Harpreet Singh	FY 2026-2027 (1 year)	Purchase of goods, material or services including Job work and Lease of immovable property goods, material or services	2.00
Taksonz developers and infrastructure Limited	Mr. Harpreet Singh	FY 2026-2027 (1 year)	Rent Paid	0.05

None of the Directors and / or Key Managerial Personnel of the Company and their relatives except Mr. Harpreet Singh and Mr. Eshaan Singh Takkar, are in any way concerned or interested, financially or otherwise, in the proposed resolution as set out at Item No. 5 of the notice.

The Board of Directors recommends the Ordinary Resolution set out at Item No. 5 of the accompanying Notice for approval by the Members.

Item No. 6

Mr. Harpreet Singh, who was appointed as Managing Director by the members of the company shall be re- appointed as Managing Director of the company and hence for continuation of his employment as Managing Director requires the approval of members by way of a Special Resolution.

Mr. Harpreet Singh is not disqualified from being re-appointed as a Managing Director in accordance with Section 164 of the Companies Act, 2013, and has not been debarred from holding the office of director by virtue of any SEBI order or any other such authority and has given her consent to act as a Director of the Company. As required under Section 160 of the Act, the Company received a notice in writing from a member proposing the candidature of Mr. Harpreet Singh for the position of Managing Director of the Company.

Keeping in view that Mr. Harpreet Singh has rich and varied experience in the Industry and has been involved in the operation of the Company over a long period of time. It would be in the interest of the company to continue the employment of Mr. Harpreet Singh as Managing Director of the Company.

Mr. Harpreet Singh is Graduate in Commerce and has more than 36 years of Managerial and Administrative experience in textile industries.

Pursuant to the recommendation of Nomination and Remuneration Committee, the Board of Directors of the company passed a resolution on 7th September, 2026 for approving re-appointment of Mr. Harpreet Singh, as a Managing Director of the Company for a period of five years with effect from 7th September 2026, liable to retire by rotation, subject to the approval of the shareholders at this Annual General Meeting.

Relevant details relating to appointment of Mr. Harpreet Singh as required by the Companies Act 2013, SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 and Secretarial Standard-2 on General Meetings is annexed and form part of this Notice.

None of the Directors and / or Key Managerial Personnel of the Company and their relatives except Mr. Harpreet Singh, is in any way concerned or interested, financially or otherwise, in the proposed resolution as set out at Item No. 6 of the notice with regard to his reappointment.

The Board of Directors recommends the Special Resolution set out at Item No. 6 of the accompanying Notice for approval by the Members.

Item No. 7 and 8

Keeping in view the Company's long term strategic and business objectives, the Company may need additional funds. For this purpose, the Company may, from time to time, raise finance from various Banks and/or Financial Institutions and/ or any other lending institutions and/or Bodies Corporate and/or such other persons/ individuals as may be considered fit, which, together with the monies already borrowed by the Company (apart from temporary loans obtained from the Company's bankers in ordinary course of business) may exceed the aggregate of the paid-up capital and free reserves of the Company. Pursuant to Section 180(1)(c) of the Companies Act, 2013, the Board of

Directors cannot borrow more than the aggregate amount of the paid-up capital of the Company and its free reserves at any time except with the consent of the members of the Company in a general meeting. In order to facilitate securing the borrowing made by the Company, it would be necessary to create charge on the assets or whole or part of the undertaking of the Company. Further, Section 180(1)(a) of the Companies Act, 2013 provides for the power to sell, lease or otherwise dispose of the whole or substantially the whole of the undertaking of the Company subject to the approval of members in the General Meeting.

The above proposal is in the interest of the Company and the Board recommends the Resolutions as set out at Item no. 7 and Item no. 8 for approval by the members of the Company.

None of the Directors of the Company or their relatives, in any way, concerned or interested, financially or otherwise in the proposed resolutions as set out in item no. 7 and Item no. 8 of this Notice.

The Board of Directors recommends the Special Resolutions set out at Item No. 7 and Item No. 8 of the Notice for approval by the Shareholders.

By order of the Board
For Pact Industries Limited

CS Raghav Maheshwari
Company Secretary
Membership No. A71401

Place: Ludhiana, Punjab
Dated: 7th September 2026

Registered Office

303, Hotel The Taksonz, Opp. Railway Station, G.T. Road,
Ludhiana, Punjab, India, 141008
E-mail: pactindustries1993@gmail.com, Website: www.pactindustries.in
CIN: L18101PB1993PLC013193

Form No. MGT - 11

PROXY FORM

[Pursuant to section 105(6) of the Companies Act, 2013 and rules 19(3) of the Companies (Management and Administration) Rules, 2014]

PACT INDUSTRIES LIMITED

CIN: L18101PB1993PLC013193

Regd.office: 303, Hotel The Taksonz, Opp. Railway Station, G.T. Road, Ludhiana, Punjab, India, 141008

Name of the member (s):..

Registered address:..

E-mail Id:..

Folio No/Client Id: .... DPID: ....

I/We, being the member(s) of PACT INDUSTRIES LIMITED holding … shares of the above named company,
hereby appoint

1. Name: ....
Address: ....
E-mail Id: ....Signature ...., or failing him

2. Name: ....
Address: ....
E-mail Id: ....Signature ...., or failing him

3. Name: ....
Address: ....
E-mail Id: ....Signature.., or failing him

As my/ our proxy to attend and vote (on a poll) for me/ us and on my/ our behalf at the 33rd Annual General Meeting of the Company, to be held on Wednesday, 30th day of September, 2026 at 11:00 A.M. and at any adjournment thereof in respect of such resolutions to be proposed at such 33rd Annual General Meeting

Signed this .... day of.......................2026

Signature of Shareholder ....

Signature of Proxy holder(s) ....

Note: This form of proxy in order to be effective should be duly completed and deposited at the Company's Registered Office, not less than 48 hour before the commencement of the Meeting.

PACT INDUSTRIES LIMITED

Registered Office: 303, Hotel The Taksonz, Opp. Railway Station, G.T. Road, Ludhiana, Punjab, India, 141008
CIN: L18101PB1993PLC013193
Email: pactindustries1993@gmail.com, Website: www.pactindustries.in

ATTENDANCE SLIP
33rd ANUUAL GENERAL MEETING ON 30th DAY OF SEPTEMBER, 2026

DP ID- Client ID/ Folio No :	
Name & Address of Sole Member:	
No. of Shares held:	

I certify that I am a member/ proxy of the Company.

I hereby record my presence at the 33rd Annual General Meeting of the Company, to be held on Wednesday, 30th Day of September, 2026 at 11:00 A.M. at Registered Office of the Company.

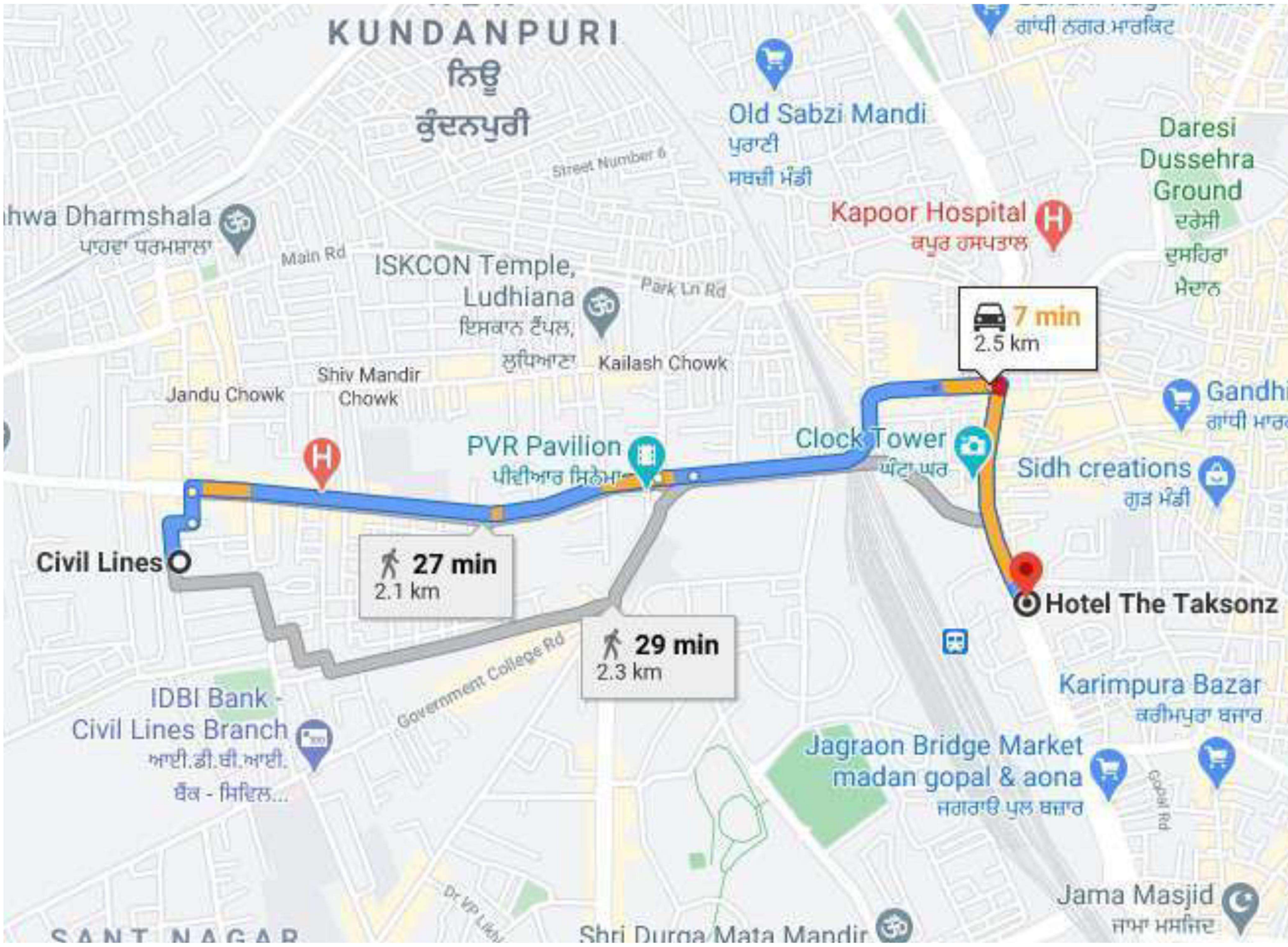
Member/ Proxy Signature

ELECTRONIC VOTING PARTICULARS

EVSN	User ID	Password/Pin
(Electronic Voting Sequence Number)		(Pan/Seq.No.)

Note: Please read the complete instructions given under the Notes (The instructions for shareholders voting electronically) to the Notice of 33rd Annual General Meeting. The voting time starts from **Sunday, 27th September, 2026 at (9:00 A.M IST) and ends on Tuesday, 29th September 2026 (5.00PM IST).** The voting module shall be disabled by CDSL for voting thereafter.

VENUE OF AGM


KUNDANPURI
ਨਿਊ
ਕੁੰਦਨਪੁਰੀ
Old Sabzi Mandi
ਪੁਰਾਣੀ
ਸਬਜ਼ੀ ਮੰਡੀ
Daresi
Dussehra
Ground
Kapoor Hospital
ISKCON Temple,
Ludhiana
Jandu Chowk
Shiv Mandir
Chowk
Kailash Chowk
7 min
2.5 km
PVR Pavilion
Clock Tower
Sidh creations
27 min
2.1 km
Civil Lines
Hotel The Taksonz
29 min
2.3 km
Government College Rd
IDBI Bank -
Civil Lines Branch
Karimpura Bazar
Jagraon Bridge Market
madan gopal & aona
Jama Masjid
Shri Durga Mata Mandir
SANT NAGAR